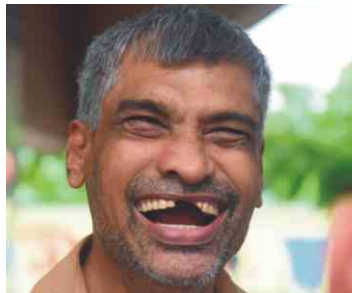




A MILE FOR A **SMILE**



ANNUAL **REPORT** 2021 - 2022



#BeTheChange
#BeTheMBA



Office Address : "GODS' Abode" Plot No. 23 A, Sector 17, Airoli , Navi Mumbai- 400 708.

☎ : 27795994 / 27795995 | ✉ : lifecare.disabled@gmail.com | 🌐 : www.gods-mbafoundation.org

ANNUAL REPORT 2021-22

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MESSAGE FROM CHAIRPERSON Meenakshi B.

New Year Greetings... Let us usher in the year 2023, with a lot of cheer in the path ahead. I am very happy to present this Annual Report of MBA Foundation for the year 2021-22.

The year has been a challenging one due to Covid 19 and the pandemic situation. But it also brought us new avenues and opportunities. Every situation has a positive and negative outcome. And as people, we always rise above! This time too, despite many, many difficulties, we have emerged successful and are able to look forward to better times!

Our GODS' members, few at the centre and many at home, went through the ordeal of loneliness, like many others round the world, without meeting their friends; but those with families, had the unique advantage of bonding!!

Parents too learnt how to train their wards due to the online courses; came face to face with the teachers who too tried to cope online; for them too it was a very different and difficult situation.

I take this opportunity to thank each one of our stakeholders, without the help of whom, our work could not have succeeded:

God, who gave us the opportunity to serve;
Our GODS' members, Our teachers, Our parents, Our life care staff,
Our Office staff and Our Trustees!!

And, the social organisations like Rotary clubs, Lions clubs and so many associations and Individuals, who took upon themselves to help us with grocery delivery, organizing vaccination drives, etc.

Doctors and hospitals who admitted our youngsters & treated them for covid!! It is a never-ending list, but I bow down to each and every one on behalf of our GODS' members, who were safe, well cared for and happy at the centre.

Even though this report refers to the year 2021-22, as this is being released now, in January, 2023, I am asking everyone to look forward and move on to better times!!

Our students are back in the centre, vibrating the whole place with their more than life enthusiasm!

Many more enquiries, assessments and admissions are making headway, and we understand the trauma of the parents. We are also trying to get more qualified & experienced teachers, and therapists, to render the best services to the students.

With prayers to the Lord and best wishes to all, I look forward to improving our services to help more differently able persons..

With warm regards,
Meenakshi B.

MBA FOUNDATION FAMILY

PATRONS



Shri Niranjana Hiranandani



Shri Amit Dholakia



Shri Ramesh Mangaleshwaran



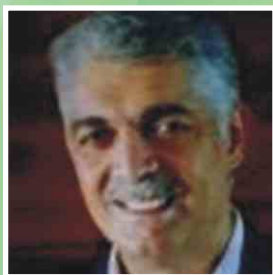
Shri N. R. Venkitachalam

HON. DIRECTOR

BOARD OF ADVISORS



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Shri Prakash Chawla



Shri A.V. Suresh



Shri M.V. Subramanian



Shri G.N. Shanbaug



Shri Dinkar Suri



Shri Anish Srikrishna



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Smt. Shobha Patnaik



Shri V. Ramgopal

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Mahadev R.Iyer
Shivaji S. Desai
Uma Mahadev
Akhil. B. Sriram

CEO

V.H. Balasubramaniam

Staff Members

SENIOR STAFF MEMBERS

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Asha Sankhe
Kailash Parmar

SPECIAL EDUCATORS & ASST TEACHERS

Sushma R Naik
Rohini Ravindra More
Pushpalata. R. Lodaya
Shamal Vartak
Sangeeta Thakre
Sameena Pinto
Sunita Bhushan Gangurde
Shobha M Wadhwa
Rupali. R. Tambade
Sabrina Charls
Pratibha Waghmare

ACTIVITY SUPPORT STAFF (TAILORS)

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Rajneet Jaiswal
Mohan Enkanna

THERAPIST

Gayatri Ramaswamy
Amit Kumar Sharma
Simaran

LIFECARE (RESIDENTIAL 24X7)

Sharda S Jitekar
Manisha S Bhurke
Rajesh Jadhav

CAREGIVERS

Suresh Devadiga
Sandesh B. Janwalkar
Sonu Munda
Sunil Yadav
Lakshmi. Sonawane
Archana Chautela
Nasrin Khan
Aaradhana Shukla

COOKS (DAY TIME ONLY)

Sangita Umesh Pawar
Pratibha Kadam

ANCILLARY STAFF

Sadanand Naik
Gopi Naik
Santosh Prasad

ABOUT MBA FOUNDATION

It's to find an appropriate answer to the Question from parents of people with disabilities, "After Us What ??", that MBA Foundation was formed 21 years ago, by Mr. C.R. Balasubramanian & Mrs. Meenakshi Balasubramanian.

It's Mission is to establish **A LIFE WITH SELF ESTEEM & DIGNITY FOR PEOPLE WITH DISABILITIES**, by enhancing their capabilities through skills training, confidence building towards self- sustenance and life long support for the needy ones. It created an atmosphere of comfort for the parents as well as their wards, with the much needed services of special educators, therapists and counsellors, all under one roof. Above all, empathy is what helps these youngsters rise above their shyness and disabilities and showcase their abilities!!

Starting in a small flat in Chembur, Mumbai in 2002, with 7 young girls for training & occupation, we expanded soon with centres in Powai, Thane and Gorai, with Training, Occupation, Residential care, and the much needed Therapy. In 2016, with God's grace and overwhelming support from our well-wishers, we were able to build **Gods' Abode, in Airoli**, Navi Mumbai, with state of the art facilities for people with disabilities; and have a community centre, **Gods' Heavens, in Sanghursh Nagar, Powai**.

Now, we are able to serve more than 150 regular trainees in-house; hundreds assessed and referred to other suitable institutions; and many more trained to earn a livelihood independently!! While Gods' Heavens is only a Day Care centre, Gods' Abode is catering to all – children to adults with mild, moderate & severe disabilities, with the below mentioned projects..

- **MISSION** : "A Life with Self-Esteem & Dignity for the Disabled."
- **VISION** : "Every Disabled Person has Access To all Facilities for Rehabilitation"; and

STRATEGIC OBJECTIVES :

- To create awareness for **reduction of disabilities among children**
- To **educate & empower parents** of children with disabilities.
- To **support people** young & old with all types of disabilities
- To establish a **Network of similar NGOs and Medicos** working in the field for suitable references and sharing of latest developments in the field.
- To **partner with other NGOs** to share knowledge & infrastructure for betterment of people with disabilities.
- To establish **relationship with corporate organizations** for support for expansion and **placement of trained students in jobs**.
- To provide **Integrated Care Services** Under One Roof (Single Window Service)

WHAT DO WE DO

Identify The Disability (Through Assessment)

PHYSICAL	MENTAL	MULTIPLE
<ul style="list-style-type: none"> - Hearing /Speech - Visual - Orthopedic - Muscular Dystrophy - Polio. - Cerebral Palsy 	<ul style="list-style-type: none"> - Learning Disabilities: - A. D. H.D - Dyslexia - Mental Retardation - Mild/ Moderate/ Severe - Downs Syndrome. 	<ul style="list-style-type: none"> - Combination of two or more covered in Columns 1 and 2 - Trauma cases - AUTISM - Others

Then Classify as : Educable, Trainable & Others

Action Plan : Education, Training, Employment, Therapy & Care, Residential Lifelong Care.

Our Projects:



Early Childhood Intervention (3 years to 12 years)



Pre-vocational Training. (12 years to 17 years)



Vocational Skills Training & Value Adding Services (above the age of 18 years) towards Employment / Occupation



Sheltered Occupation for adults with disabilities, unable to find gainful occupation in mainstream or Self-Employment;



Assessment & Therapy



Lifelong residential care to needy people, especially after their parents' life.

Other Activities : Regular events are organized to generate awareness among parents and the society about the needs and challenges of people with disabilities to improve their livelihood and enhance their inclusion in society:

- ▶ **Free Assessment Camps In Both Centres to help more needy people;**
- ▶ **Seminars & Workshops** For Parents Of Similar NGOs Working In The Same Field, On The Different Developments And Government Policies, Incentives, Etc..
- ▶ **Sports, Competitions, Dance & Music Performances** By Our Trainees And Of Other Ngos, To Bring Cheer To Them And Also Showcase Their Abilities..
- ▶ **Staff Training Programs** To Update Them With The Advancements In The Field, Etc.
- ▶ **Assessment for the year 2021-22**
 - No of assessment done - 58
 - No of Admission given - 26
 - No of waiting list to Join - 10
 - Others enquires were referred for Medical evaluation & Ngos

STORIES OF IMPACT :



1 Kshitij P Shirodkar

Kshitij is a 9 year old boy, diagnosed with Intellectual Disability, epileptic seizures and developmental delay. He was attending regular school but was not able to cope with academics.

He follows simple instructions and enjoys with his peer group. But he had no reading and writing skills and communication was minimum.

He is being trained in Early - intervention activities to help increase sitting tolerance & attention span. In functional academics, he learnt to identify colors, fruits, vegetables, vehicles, animals, etc.. There is improvement in his social skills now and he interacts with his peers, teachers and other staff. He is undergoing occupational therapy and speech therapy for further improvement.

Now he is showing improvement like, naming, reading & writing skills. As a part of curriculum, he does home based activities too, with his parents.

Parents are happy with Kshitij's progress after joining MBA Foundation. Parents are also making good efforts to make him independent. Now Kshitij is integrated in a main stream school and our teachers support his studies at the centre. He has come a long way, and we wish him the best!!



2 POST PANDEMIC SCENE AT SANGHURSH NAGAR CENTRE

After a gap of almost 2 years of complete closure of the Centre, there was great **excitement** and **enthusiasm** amongst parents, trainees and staff to come together and attend sessions physically. It is a fact that the benefits of **in-person learning** outweigh the on-line sessions. There was happiness amongst trainees meeting their friends as well as teachers.

Back-to-school season has given all a lot of positive feelings, after the long confinement at home all the time. Parents too, heaved a sigh of relief to get some free time for themselves !!.

Trainees were more keen to learn. However, wearing masks and maintaining social distance in the Centre was challenging for the Staff. On the whole, the children and the staff were very **buoyant** and **cheerful** spending time at the Centre.

Shobha Patnaik, Honorary advisor at Sanghursh Nagar, gives us a peek into a particular case study of impact, post Pandemic:

Naveen Konar is a typical case of Cerebral Palsy and Mental Retardation. He has been coming to Shangharsh Nagar Centre since 2013. He enjoyed his therapies and special classes. There were **marked improvement** in him, began walking with support, and spoke few mono-syllabic words.

During COVID time, when he had to attend on-line sessions, he became very moody and irritable. He refused to speak, **lost confidence** to walk, etc., but could remember names of few vegetables and fruits. He became irritant and started to trouble his family members mainly because he was not able to go out of the house.

Now, back at the centre, Naveen is very happy and cooperative; willing to do all the activities and therapies. Coming out of the house made him less moody and destructive. One could see the **confidence** in him to walk with support. He **enjoys** Group Sessions with lot of **positive vibe**. He insists to come to the Centre even on holidays!! There is a **marked improvement** in his behavioural pattern.

Most of the children and young adults all have very similar reaction. Their enthusiasm infects the teachers too, who are very happy to be back in the work place!!

I CASE STUDY OF NAVNEEN KAUR



Case of Navneen Kaur, a 19-year-old girl diagnosed with Cerebral Palsy is an example of how much a residential care centre is required for such physically dependant youngsters. Mother having passed away 2 years back, father in death bed affected by cancer, a flat in a dilapidated building having an evacuation order, vacated by most of the others, Navneet sitting in a dark corner of a room helplessly. This was the scene when the MBA team went on a home visit.

Her uncle had come earlier to enquire about her admission in MBA Foundation. We realised the urgency to remove her from that condition and soon moved things to move her to our centre.

Navneen has a very cheerful and smiling face. On assessment, our team found her to be intelligent, though physically weak and mentally in trauma. Her medical test was done at Dr. L.H. Hiranandani Hospital in Powai, and her treatment and nourishment started.

Her relatives helped in the admission process. By then, the father was moved to a hospital and had only few days to live. So, the process of getting his signatures required for her admission, etc., were completed. The father passed away soon, but with the mental peace that his daughter was in a safe place and will get proper care.

Navneen is in MBA Foundation for last 5 months and is doing fine. She is being given Physio & Speech Therapy. During the day, she is involved in vocational activities with other trainees. She wishes everybody good morning and is happy with her peer group. With healthy protein-rich food, her health is improving slowly. She is happy being in lifecare, loves to interact with everyone and also participates in events. Her relatives visit her once every 15 days.

Timely intervention in her life saved her from the trauma of being left alone, after her father's demise.

CORPORATES / TRUSTS SUPPORTING OUR PROJECTS 2021-22

1. Ammada Trust
2. ION Exchange
3. Baccarose
4. USV Ltd

Shangrash Nagar Project.
Lifecare – (Residential) Project (Partly)
Sheltered Work Project
Lifecare – (Residential) Project (Partly)

AWARENESS PROGRAMS DURING THE YEAR 2021-22

Celebrated World Disability Day 2021 in Virtual Mode



Talk on Mental Health Issues of ALL - ABLE & DIFFERENTLY ABLE vis-a-viz Pandemic by Hvovi Bhagwagar Psychologist & Psychotherapist.

Discussion on Disability Management - Challenges & Opportunities during the Pandemic By Geeta Castellino, Representatives from Parents, Teachers, Employers and Counsellors/Therapists



Motivational Talk - An Inclusive program – Are we motivated enough to act? For abled and differently abled Mr Yateen Gharat- IAF certified Professional Facilitator

Online Music Competition of differently able trainees from different NGOs & MBA Foundation was organized in association with The Smiling Souls. Student Yahya Khan receiving the prize at our centre



20TH FOUNDERS DAY CELEBRATION 2021



Celebrated 20th Founders Day on 11th March 2022, at Chembur Fine Arts Society Auditorium. Mrs. Phiroza Godrej, Mr. Ramesh Mangaleshwaran, Mr. Amith Dholakia and Mr. Venkitachalam were the Main Guests.

PALGHAR PROJECT - ONLINE CLASSES



During the Pandemic, Online English & Computer classes were conducted for Speech and Hearing-impaired students in Palghar area. It was as part of our association with Able to Ability (An initiative of Rotary District 3141 Governor) The Young Butterfly, Kandivali conducted this training program, which was supported by Rotary club of Bombay Pier.

EMPOWERING PARENTS, TRAINEES, ETC..



Parents participating in the activities of our trainees ...

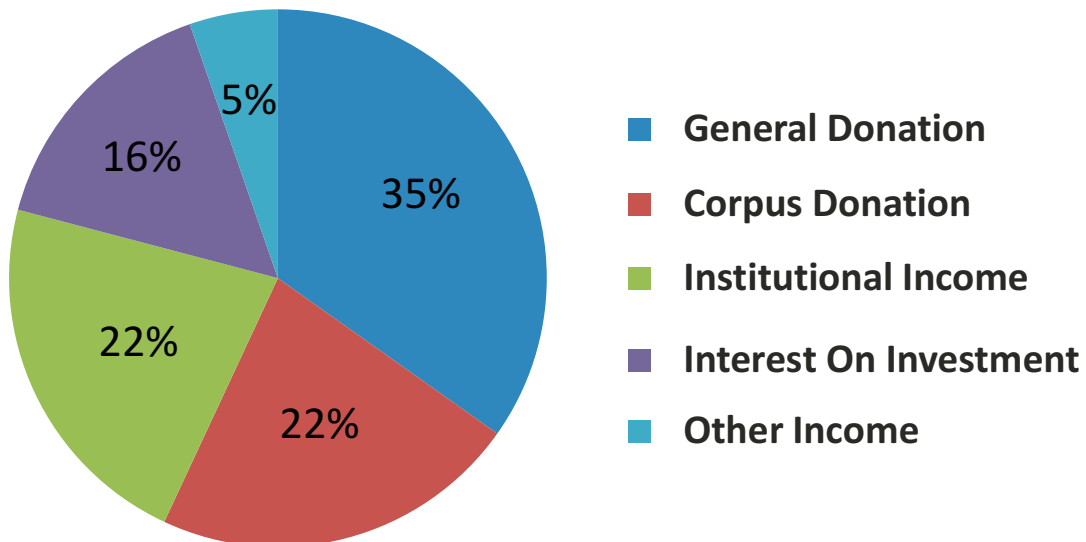
EMPOWERING PERSONS WITH DISABILITIES.

1. Open employment- (preparing batches towards)-Training them, using their abilities and strengths, exposing them to work experience towards open employment in mainstream and then get them a job offer; post placement support and ruling out any inconveniences for the trainee and the employer and co-employees.
2. Sheltered employment- MBA Foundation has in its vision the strong cause of keeping every disabled, trained person busy with fruitful occupation. Those who are unable to meet the open employment challenges are encouraged to attend its activity centres and work in different income generating activities like assembling, making & packing of gift items, Data entry, Back office, Housekeeping, Tailoring, etc. To keep these youngsters active and occupied we welcome a variety of business process outsourcing job works from leading corporates and business houses .

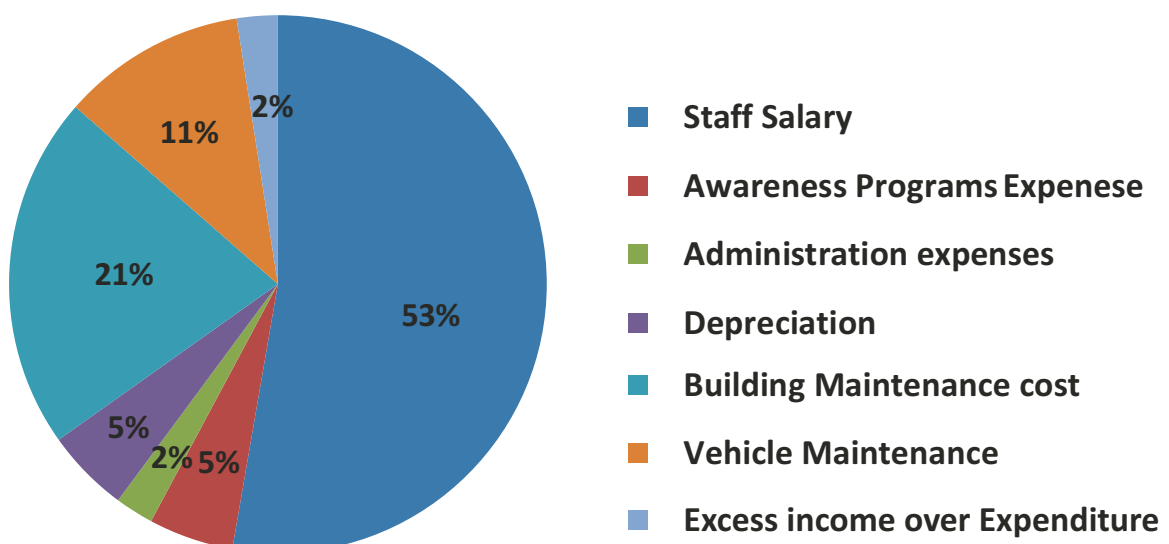
The ultimate aim is to guide and empower these youngsters to be self-sustaining and contributing citizens of this country rather than dependants.

Financial Synopsis for Year 2021-2022

SOURCE OF INCOME



SOURCE OF EXPENSES



HELP US TO CARRY FORWARD OUR DREAMS

HOW YOU CAN HELP US

Hold Hands With Us In Taking Our Dreams Forward:

1. Be a Volunteer of G.O.D.S
2. Spread Awareness - thru organizing events, exhibitions, etc..
3. Become A Friend of GODS and get more Friends..
4. Help to Raise Donations to support our needy Beneficiaries seeking different care services (Rs. 2500 per month to Rs. 10,000 per month & Above)

*** Donations can be given either by cheque in the name of MBA Foundation or Direct Transfer to our Bank Account

Bank Name : HDFC Bank Ltd
A/c No. : 50100202772732
IFSC Code : HDFC0004024
Branch : Airoli, Navi Mumbai.

*** Donations are eligible for Tax Exemption under IT Sec.80G.

Office Address : "GODS' Abode" Plot No. 23 A, Sector 17, Airoli , Navi Mumbai- 400 708.
☎ : 27795994 / 27795995

GODS' HEAVENS : Vanrai 10/ J-1, S.R.A. Sahakari Gruhanirman, Sanstha LTD.,
Room No. 1 & 3, Sangharsh Nagar, Chandivali Farm Road, Andheri (E), Mumbai - 72.
☎ : 9619064801 / 8369438399

✉ : lifecare.disabled@gmail.com

🌐 : www.gods-mbafoundation.org

LEGAL STATUS – REGISTERED WITH

Public Charitable Trust : Registration No: E 19863 (Mumbai) Dated :14-12-2001

Commissionerate for PWDS, Pune : Registration no: 35/A-1097

80G Registration No: AAATM6468QF20214

National Trust : Registration No :31319251649051/MR/CP/AUSTISM/MD

Foreign Contribution Regulation Act (FCRA) : Registration No : 083781257

CSR Registration No - CSR00005876

Tata Institute of Social Sciences (TISS) Assessment and Empanelment
Standards for Development Institutions in India (AESDII) partner
Registration No : TISS AESDII/18/04/63

MAJOR DONORS 2021-2022

REGULAR DONORS

A K Viswanathan	Manisha Bhurke	Renuka Saigal
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Lokesh Pawar	Ravichadran Raman	Vilasini Subramanian
Mandar Ramchandra	Ramesh Mangaleshwaran	

CORPORATE SUPPORTERS

Ace Hygiene Products Private Limited	Indian Oil Corporation Ltd	Ion Foundation
Baccarose Perfumes and Beauty Pvt. Ltd	Mascot Dynamics Pvt Ltd	N M Finance Service
Intercon Real Estate Developer Pvt. Ltd	Nagarkot Forwarders Pvt Ltd	Parul Exports
Burns & Mcdonald India Pvt. Ltd	Netcore Solution Pvt Ltd	Roma Builders Pvt Ltd
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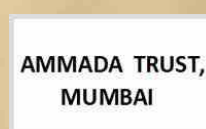
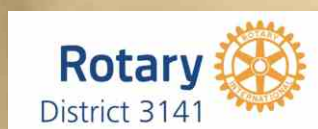
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Rotary Club of Powai Charitable Trust	Give India Foundation
Rotary Club of Mumbai Lakers Charitable Trust	July Foundation
World of Mohammed Rafi Welfare Foundation	Warrier Foundation
Amba Foundation	

OUR CONTINUOUS SUPPORTERS



LIST OF CLUB, TRUSTS & INSTITUTES PARTNERS



NGO PARTNER

