

MBA Foundation

Annual Report 2019



LIFE CARE WITH DIGNITY

G.O.D.S.*

*GROUPS OF DISABLED

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CELEBRATIONS



17th Founder's Day Celebrations



International World Disability Day- STRIDE 2019

ANNUAL REPORT 2018-19



FROM THE CHAIRPERSON' DESK ...

Dear Members,

As we look back, many nostalgic memories flood our minds.....3 years since we have moved to Airoli!! Expanding networks, better facilities for our beneficiaries and extending these facilities to more needy people..... Improving in many service areas under one roof...+ keeping intact the most needed services for the underprivileged children in Powai (Sangharsh Nagar Centre).. With a single goal of **EMPOWERING** People with different abilities towards **INCLUSION** in the Community...

All these have been possible thanks to the Vision of our late Chairman, Shri Balasubramanian, who strived hard to see the new building stand tall with world class amenities for differently able people....

AND ,

The present team, headed by our CEO & Founder Trustee, Shri V. H. Balasuramaniam and other Trustees, Shri Mahadev Iyer, Smt. Uma Mahadev, Shri Shivaji Desai and Smt. Jayashree Vishwanathan, is ably taking the movement forward with the much needed legal and administrative systems in place..

Many new Training avenues have been added in the last year – Computer Training & English, Back Office Work, House-keeping, Bakery, etc., towards better occupation opportunities... And also product range in our sheltered work place, as per the customer's demands, to keep the trainees out of boredom and value adding with enthusiasm

I am confident that MBA Foundation will continue to excel in its forward thinking steps as per the original framework designed, to help our GODS surge forward as useful citizens of our country...

Looking forward to still more new avenues of training and job creation; at the same time, improving facilities for life care, therapy, health & hygiene..

I take this opportunity to thank all our supporters, donors, well-wishers, parents and our dedicated staff for their selfless contributions towards this mission & vision.

With Best Wishes !!!

Meenakshi B.

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IMPORTANT HIGHLIGHTS OF ACTIVITIES

Nomination Forms for all Life Care prepared in consultation with Legal Counsel & sent to all Parents. Duly signed forms have been received and pending ones are being followed-up.

Our different activities converted into Projects with descriptions and cost calculations. These have been circulated to all Corporates for their Sponsorship / Support.

A one day Out Bound Training Programme was organised at Talegaon for MBA & SEFD Staff. An external Professional Trainer conducted the Programme. The Boarding & Lodging was sponsored by our Well Wisher Mr. Amit Dholakia. First time initiated and all the Staff really enjoyed the same as they found it interesting.

Students Appraisal Reports and Meeting with Parents completed both at Airoli & Sangharsh Nagar. Went off very well, especially in case of new Student Parents in Airoli and all Parents at Sangharsh Nagar.

This year, instead of Appraisals, we requested all Staff Members to write about the Foundation; their key success points and what are their thoughts about the Foundation for the future. Management has noted the key points and positives emanating from the different viewpoints. Instead of usual increments, a onetime ad hoc payment has been made to all Staff Members.

Third utility Centre at Sangharsh Nagar inaugurated. Good negotiations by the Team ensured we pay the same rent as is being paid to the two other facilities. This will take care of their requirements including the therapy sessions.

Additional wire fencing has been done on all the boundary walls as an additional safety precaution. This is sponsored by Mr Liku of Choudhary International, who is our well-wisher. The cost is approximately 2.25 lakhs.

During the period there were 112 Nos of enquiries.

Break-up as under :

- | | |
|--------------------------|----------|
| - Assessments done | = 42 Nos |
| - Admissions | = 22 |
| - Referred to other NGOs | = 20 |

The rest 70 nos were general enquiries about our facilities and also requested for our expert advice

The Staff & Management of MBA Foundation earnestly request all of you to spread the message of MBA to all your Friends; Relatives & Well Wishers and kindly request them to donate liberally for our noble cause.

INTRODUCTION OF NEW TRAINING AVENUES TOWARDS EMPLOYABILITY

- ⇒ The new activity of Bakery has opened the doors for New and Existing students to get themselves trained in making cakes; chocolates; pastries; different types of biscuits; cookies etc.
- ⇒ Training in data entry work from one of the corporates has given the existing trainees a chance to showcase their skill in Computer & English. This can further be expanded to a job activity in future.

HR activities (Training & Development) :

- ⇒ Aikya Oneness Foundation conducted an Orientation course on 4th May , 2019 ; followed by a 3 day Stress management & Meditation class for all Teachers & Staff Members.
- ⇒ Society for Dyes & Colors along with SVT college of Home Science conducted Tie & Dye Workshop for our Trainees & Teachers on 28th March 2019.

Corporate Participation

- ⇒ Orientation program for **Godrej Group's** new intern trainees held at GODS' Abode. It is a quarterly event to sensitise their new recruits.
- ⇒ **Godrej Annual Anand Mela** was celebrated on 17th December, 2018 in their Vikhroli grounds. As MBA Foundation trainees were invited, few of our Day care & Life care trainees attended the Mela. They enjoyed all the Games and had good time watching entertainment event, etc.. The Members of Godrej team gave gift to all the trainees.
- ⇒ On 12th June **Sutherland**, an MNC company from Airoli, visited the Centre with their 40 employees for conducting activities with our Trainees. All the Trainees enjoyed singing and dancing with them.
- ⇒ **Burns & McDonnell's** 11 members visited the Centre. Our CEO gave an Orientation to them about the Organization; few of our trainees displayed their talent in painting, music and dance. The members gave gift to all the trainees.

On 5th June, 2019 their DGM and HOD, HR, Visited our Centre with their USA HR colleagues . Our CEO briefed them about our organization with a PPT Presentation.

- ⇒ On 13th June **Reliance Jio** company from Airoli visited the centre with their 20 employees for conducting few activities with our trainees. All the trainees enjoyed singing and dancing.

Events & Festival Celebrations

- ⇒ **Shangharsh Nagar Police Station** celebrated **Independence Day** with Gods Heavens – Shangharsh Nagar Centre students.
- ⇒ Independence Day & Raksha Bhandan was celebrated by **K. B. College of Arts and Commerce for Women**, Thane with G.O.D.S' at Airoli centre on 14th August 2019. The 15 students along with their Coordinators visited our Centre. They tied Rakhi to all the beneficiaries and the trainees gave small talk on Independence Day. Some of our trainees even sang Patriotic songs.
- ⇒ **AAK Kamani** Celebrated Raksha Bhandhan by inviting our students from Gods Heavens – Shangharsh Nagar Centre, who tied Rakhis to all their employees.
- ⇒ Airoli centre celebrated **Teachers' day** on 4th September 2018, which was planned, organized and managed totally by Parents of our trainees.
- ⇒ Our team from Shangharsh Nagar along with all the trainees participated in **Nisarg Run 2018**, Powai, on 25th November 2018 to spread awareness on the cleanliness of Powai lake. On this occasion they were felicitated.
- ⇒ **Rejoice international School** Malad celebrated their 1st Annual day on 23rd December where our 13 trainees and 3 teachers participated in their celebrations.
- ⇒ On 5th of December 2019 we celebrated **World Disability Day** at Shanmukhananda Auditorium. It was a unique Fashion Show, where able & differently able (disabled) people walked the Ramp together. **Inclusion at its best!!** More than 1200 people witnessed the event.

Mr. V Shankar President of Sri Shanmukhananda Auditorium was the Chief Guest and he inaugurated the Program by Lighting of the Lamp. His extempore speech on the differently able was an eye opener to all. We also got the opportunity to felicitate the differently abled achievers from different parts of Maharashtra.

Organizations like SDC (Society for Dyers & Colours, India), Hiranandani Group, Vashi Electrical Pvt. Ltd., Pirojsha Godrej Foundation, Indian Oil Corporation Ltd and our PR partner Ashwini Publicity supported the Event and Lemark School of Art & Design, Silk India and other Professional designers from different places, partnering us by designing the dresses for our Special People.

- ⇒ **17th Founders Day** was celebrated at GODS ABODE in Airoli, in the Open Auditorium on the 5th Floor on 16th February, 2019. All the GODS' members were very much excited and were prepared in full swing to gear up for the event. Totally, more than 300+ people were present at the function. The Chief Guest was Shri Nandlal Chawla, Director of AAK Kamani Pvt Ltd. The Guests of Honour were Mr. Saumya Mondal, Vice President of AAK Kamani, Ms. Raju Bhatia, Fashion Designer and Shrimati Seeta Prabhu, Director of Sai Prabhu Foundation.

The Programme started with lighting of the lamp & Bhajan by trainees and by Sai Bhajan group Airoli; followed by songs & dances by trainees; Chief Guest address & felicitation of special guests and staff members.

Professional dancers from “Nrityakunjan” group came all the way from Pune to entertain GODS members with Kathak Dance Ballet; Melody Live Group also sang and enthralled the audience.

- ⇒ Giant International group, Mumbai One Organized a Fashion Show at Sophia Bhabha Auditorium Mumbai on 3rd March 2019. Few of our trainees participated in the show wearing dresses designed by Lemark Institute.
- ⇒ Few of our trainees Once again walked the ramp with professional models & designers on 5th May 2019. The program was organized by LeMark School of Art & Design and it was held at Shanmukhananda Auditorium, Sion
- ⇒ The Fundraising program in collaboration with World of **Mohammed Rafi Welfare Foundation** was organized by **Klub Nostalgia** on 29th July, 2019.

The musical event titled **MOHAMMED RAFI, THE ULTIMATE SINGER** presented immortal songs of the legendary singer on his 39th anniversary. The singers and the musicians gave a scintillating performance par excellence. Our differently abled beneficiaries singing the song Saathi Haath Badana on the stage along with the professional singers was a sight worth treasuring.

Indian Oil, VK Group, Mahindra Finance, Essar Foundation, All Cargo Logistics, Union Bank and many more individual sponsors / well wishers extended a helping hand, which in turn made the event a great success.

Awareness & Entertainment

- ⇒ Organized Annual Medical Camp in association with Dr L H Hiranandani Hospital, Powai for all Trainees and Staff members with Special needs on 2nd September 2018.
- ⇒ Organised Picnic to Ammu Resort, Kalyan for all the Trainees and Staff member of both the centres on 6th September, 2018.
- ⇒ Meenakshi B , our Chairperson was given Vocational Excellence Award by Rotary club of Navi Mumbai on 27th January, 2019.
- ⇒ International Yoga Day was Celebrated 21st June by all the trainees and staff members. A professional yoga trainer from Airoli took the session.
- ⇒ D Y Patil University School of Dentistry, Navi Mumbai organized Dental Camp at Sanghrash Nagar on 28th August 2019 for all the trainees of our Gods Heavens Centre.
- ⇒ Lionbridge India, Airoli, Navi Mumbai supported us in updating our new website.

Companies supporting our projects in 2018-19

PROJECT-IA & B

Early Childhood Intervention & Pre-vocational Training

- ⇒ M/s AAK Kamani & Rotary Club of Powai Lakers for Sangharsh Nagar, Powai
- ⇒ M/s Mastek Foundation for Airoli Centre.
- ⇒ Rotary Club of Powai Lakers (since 2009)

PROJECT II & PROJECT B 2

Vocational Skills Training & Lifelong Care (Residential Care)

- ⇒ M/s Times of Money Private Limited

PROJECT- III, B1 & IV A

Therapy - Occupational, Speech, Physical & Psychological

Computer Training (AMBA Foundation)

- ⇒ HT Parekh Foundation

PROJECT- V

Executive Development Training & Placement – CEDAT

- ⇒ Rotary Club of Bombay Pier (RCBP) for 3 years (2017-20)

**THESE HAVE BEEN GREAT SUPPORT FROM THE CORPORATE SECTOR,
TO HELP US FOCUS ON OUR OBJECTIVES AND CARRY OUR ACTIVITIES..**

SUCCESS STORIES (Case Studies)



Daksh Shetty (Airoli)

Daksh is 5 years old. At the age of 3 years, he was diagnosed with Autism Spectrum Disorder. When he joined us, we observed his attention span & social skills were very low. He is attention seeking and easily gets distracted. ADL skills and Speech not developed.

After complete assessment, his needs were identified as - one to one sessions for improving his attention span; Speech Therapy and Occupational Therapy (OT) for improving his speech and reduce his hyper activity.

Now after one year, his attention span has improved; his understanding level is much higher and now he can follow multiple instructions; therefore, parents were advised to admit him to a regular school, where he goes now and comes to us for therapy and special education ... while he is slowly picking up academic, he also likes to socialise. His earlier fear for any type of music has stopped and now he listens to all types of music.

In his sessions with us, we will be now focusing more on his functional academics and continue with his therapy sessions for further improvement.

Daksh is an ideal candidate for inclusion and we are helping & his parents with our support services.

Sahdev Dhuri is our Day care beneficiary admitted in Vocational training

MBA Foundation organized a free Assessment camp in October 2017, in which Sahdev was assessed. He was born with delayed milestones. He was diagnosed as a Slow learner with gross motor difficulty and low speech. He studied till 9th std in regular school, but could not complete his SSC.

He joined our foundation to develop his skills and was admitted in Vocational skills training. He is also learning social & emotional skills required for self confidence and now he communicates with his teachers & peers. In Vocational training he has learnt to make Fancy paper Bags, Candles, Diya Painting, etc...

He was enrolled for Basic Computer training and English class in our Centre. Observing his learning ability, he was also registered for NIOS (National Institute for open schooling) to complete his schooling. He has appeared for 2 subjects and has cleared them.

Sahdev also takes part in all Programmes of MBA like Music; Dancing; Yoga; Bhajans etc.



MBA FOUNDATION

Board of Trustees (Details of Members of Board of Trustees as on 1.08.2019)

Name :	Meenakshi B
Date of Birth (DD/MM/YYYY) :	18.1.1947
Occupation :	Training And Employment Of The Disabled
Position in the Board :	Chairperson
Work Experience / Background (in 3 to 4 sentences only) :	27 YEARS EXPERIENCE IN TRAINING AND EMPLOYMENT OF DISABLED. HELEN KELLER AWARDEES [2000] FROM NCPEDP DELHI.
Name :	Mahadev R Iyer
Date of Birth (DD/MM/YYYY) :	1.7.1958
Occupation :	Retired as CFO - Essar Steel, Now as Advisor- Essar Group
Position in the Board :	Member
Work Experience / Background (in 3 to 4 sentences only) :	35 Years Exp In Corp Finance
Name :	V. H. Balasubramaniam
Date of Birth (DD/MM/YYYY) :	29.3.1955
Occupation :	Ex. Senior Manager, EXIM Logistics, BASF India Ltd., CBD, Belapur, Navi Mumbai.
Position in the Board :	Member & CEO
Work Experience / Background (in 3 to 4 sentences only) :	39 Years of experience in Shipping; Foreign Trade; Corporate Governance etc. in Different Corporates. In MBAF – Hand holding to all in all Functions
Name :	Uma Mahadev
Date of Birth (DD/MM/YYYY) :	27.11.1963
Occupation :	Social Activist
Position in the Board :	Member
Work Experience / Background (in 3 to 4 sentences only) :	Total work experience of 24 years. Worked as a Volunteer in Spastics Society for 5 years. In 2000 she joined MBA Foundation in Chembur and worked in various fields. Now a Rehab Consultant and heading the Teachers Team along with Jayshree Vishwanathan. In MBAF-Rehab. Head
Name :	Shivaji S. Desai
Date of Birth (DD/MM/YYYY) :	27.5.1959
Occupation :	Associate General Manager finance, TOI
Position in the Board :	Member
Work Experience / Background (in 3 to 4 sentences only) :	37 Years Exp in Finance In Bennett, Coleman & Co. Ltd. (The Times of India Group & other Companies. In MBAF- Accounts Co-ordinator
Name :	Veena Advani (FOUNDER TRUSTEE)
Date of Birth (DD/MM/YYYY) :	7.3.1931
Occupation :	Social Activist, Volunteer For Disabled Beneficiaries Care Giving
Position in the Board :	Member
Work Experience / Background (in 3 to 4 sentences only) :	46 Exp. In Care Giving For Disabled. Parent Of A Spastic Beneficiary
Name :	Sujatha Srivastava
Date of Birth (DD/MM/YYYY) :	26.10.1947
Occupation :	Special Educator, Social Counsellor
Position in the Board :	Member
Work Experience / Background (in 3 to 4 sentences only) :	31 Years Experience In Assessment, Remedial Education, Behaviour Modification, Etc. Parent Of An Autistic Beneficiary
Name :	Akhil B Sriram
Date of Birth (DD/MM/YYYY) :	10.4.1976
Occupation :	PR & Social Marketing Executive
Position in the Board :	Member
Work Experience / Background (in 3 to 4 sentences only) :	2 Years Of Running His Own Advertising Agency; 16 Years In Social Marketing
Name :	Jayashree Viswanathan
Date of Birth (DD/MM/YYYY) :	23.3.1964
Occupation :	Counsellor
Position in the Board :	Member
Work Experience / Background (in 3 to 4 sentences only) :	Total work experience of more than 16 years. She earlier worked with an Asian Government Organisation with the Head Counsellor & Senior Citizens Development Programme in Canada and also in a hospital – 10 years. In 2013, she joined MBA Foundation working with beneficiaries, parents and staff. She is also heading the Teachers Team along with Uma Mahadev.

EVENTS & HAPPENINGS



International Yoga day Celebration 2019



Tie & Dye Workshop by SVT College of Home Science



Godrej Anand Mela

**D Y Patil University School
of Dentistry, Navi Mumbai
organized Dental Camp
at Sangrash Nagar**





Fundraising Program



**Meenakshi B, Our Chairperson
being Awarded by Rotary Club
of Navi Mumbai**



**Orientation Program for
Godrej Group's interns**